

CENTRAL BANK OF THE GAMBIA

**PROCUREMENT OF HUMAN RESOURCE MANAGEMENT INFORMATION SYSTEM (HRMIS) FOR
THE CENTRAL BANK OF THE GAMBIA**

REQUEST FOR EXPRESSION OF INTEREST

The Central Bank of the Gambia intends to procure and install HRMIS software along with a payroll component. The purpose of this venture is to have a system that will assist to centralize information and implement a common employee database and provide timely Management information for accurate decision making. In addition it will enhance the retrieval of essential staff information as well as help communication between the departments/staffs and ease the burden of manual paper work in the Administration Department.

In January 2012, The Central Bank of the Gambia implemented the West African Monetary Zone Payment System Project which comprises of integrated components namely; RTGS application along with the SSS, ACP-ACH platform and the T-24 Core Banking platform. The Bank is therefore looking for a HRMIS along with a payroll component to be integrated with the Core Banking Application which will enhance integration with the other payment Systems platforms.

The proposed solution should have the flexibility of integrating with other CBG systems on different platforms.

The Bank now invites eligible and qualified persons to submit their interest in providing the services. Interested bidders must provide information as outline below indicating that they are qualified to perform the services.

1. Company profile, curriculum vitae of its head and senior members of the management team;
2. Financial profile of the Company;
3. Demonstration of managerial capability and professional and technical qualifications and competence;
4. Evidence of other institutions being provided with similar service and description of similar assignments undertaken.
5. Possession of at least an MSc in Software Engineering or a related field.
6. Any Professional Qualification in IT Software Development will be an added advantage.
7. A working prototype of product for demonstration purposes.

A briefing will be arranged for interested bidders.

Expression of interest clearly marked "Expression of Interest for Procurement of CBG HRMIS", addressed to the **Second Deputy Governor, 1-2 ECOWAS Avenue, Banjul** should be submitted not later than December 18th 2014.